

## Code of Ethics

Established on 18 March 2003  
Amended on 12 July 2021

This Code of Ethics sets the criteria for appropriate behavior and ethical judgement for the directors, officers and employees (the "Employees") to implement the corporate core values: co-existence, shared prosperity and public interest.

1. We shall conduct their work with proper work ethics as well as integrity and diligence.
2. We shall actively support each other with good business manners and communicate well to enhance efficiency and effectiveness of work.
3. We shall maintain transparent management system as well as accurate accounting data according to the generally accepted accounting principles.
4. We shall not make an unreasonable demand to our partners or contractors nor engage in immoral conduct, but seek mutual growth with them through fair and transparent transactions.
5. We shall comply with the applicable laws and regulations, respect market practices and secure competitive edges through fair and transparent competitions.
6. We shall respect the customers and deliver on the promise we make with the customers.
7. We shall maximize shareholder's value and contribute to the national economic and social growth by carrying on the business in pursuit of healthy social values and growing into a company with robust foundation.